

PERSONNEL SPECIFICATION

Job Title	Learning Support Practitioner (Level 3)
Band/Job Group	Band D – ESC63
Hours/Weeks	32.5 hours per week. Term time only + 2 days
School	Temple Meadow Primary School
Responsible to	Head Teacher

Sickness Absence and Disability	A good attendance record. Candidates should have less than 3 absences in the last 6 months or not more than 6 days absence over the last 6 months prior to the closing date of the post. Any absences relating to a disability or any other incapacity will be viewed sympathetically and will be considered if fully explained. Due regard will be made to the need to make reasonable adjustments in line with the requirements of the Equality Act 2010. (This information will be obtained from successful candidate after conditional offer of employment has been made).
Qualifications	NVQ Level 3 in Childcare, BETC or NNEB
Experience	Experience of working in a relevant Primary School post Knowledge and understanding of Equal Opportunities Knowledge of Health and Safety issues Knowledge and understanding of the Children Act
Training	Willing to attend relevant training
Special Knowledge	An understanding of child development and appropriate levels of childcare
Circumstances	Ability to work when the school is open (Term Time working) Willingness to work flexibly to meet the requirements of the post

Disposition	Ability to motivate individuals to perform effectively Commitment to working in partnership with parents Awareness of and respect for, the needs of the individual child and their families, including multi-cultural and inclusive practices.
Practical and Intellectual Skills	Able to communicate effectively (orally and in writing) Ability to use IT technology
Legal Requirements	Enhanced DBS Check for Regulated Activity